

# Ravenswood The Steelworkers Victory And The Revival Of American Labor Ilr Press S

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**Strikebreaking and Intimidation** Stephen H. Norwood 2003-04-03 This is the first systematic study of strikebreaking, intimidation, and anti-unionism in the United States, subjects essential to a full understanding of labor's fortunes in the twentieth century. Paradoxically, the country that pioneered the expansion of civil liberties allowed corporations to assemble private armies to disrupt union organizing, spy on workers, and break strikes. Using a social-historical approach, Stephen Norwood focuses on the mercenaries the corporations enlisted in their anti-union efforts--particularly college students, African American men, the unemployed, and men associated with organized crime. Norwood also considers the paramilitary methods unions developed to counter mercenary violence. The book covers a wide range of industries across much of the country. Norwood explores how the early twentieth-century crisis of masculinity shaped strikebreaking's appeal to elite youth and the media's romanticization of the strikebreaker as a new soldier of fortune. He examines how mining communities' perception of mercenaries as agents of a ribald, sexually unrestrained, new urban culture intensified labor conflict. The book traces the ways in which economic restructuring, as well as shifting attitudes toward masculinity and anger, transformed corporate anti-unionism from World War II to the present.

**Monthly Labor Review** United States. Bureau of Labor Statistics 2006 Publishes in-depth articles on labor subjects, current labor statistics, information about current labor contracts, and book reviews.

**Reorganizing the Rust Belt** Steven Henry Lopez 2004-04-05 Steven Lopez describes the resurgence of American unionism, in which the Service Employees International Union & others have mobilised low paid service workers. Despite employer hostility & punitive legislation, social movement unionism continues to thrive in the US.

**Dignity at Work** Randy Hodson 2001-09-10 Dignity at Work describes workers' efforts to maintain and defend their dignity in the workplace.

**Partnering for Change** David B Reynolds 2021-12-17 In the past decade unions and community groups have come together around a wide range of campaigns for economic justice - from fighting for living wages, to electing progressive champions, to questioning market-oriented economic development, to promoting anti-sprawl/smart growth efforts. Partnering for Change brings together activists and intellectuals on the forefront of these organizing efforts. They discuss general patterns of labor-community coalitions in terms of alliances between unions and such community players as environmentalists, religious groups, low-income organizations, and local employers. The contributors also offer a wealth of case studies such as the successful campaign for corporate subsidy accountability in Minnesota, Vermont's Livable Wage Campaign, The Wisconsin Regional Training Partnership, and the model regional power building projects of the South Bay AFL-CIO. The volume's editor, David Reynolds, combines a broad overview of labor-community coalitions, practical examples applicable to diverse communities, and an appreciation of the challenges as well as the opportunities for building the movement for economic change.

**Globalization and Cross-Border Labor Solidarity in the Americas** Ralph Armbruster-Sandoval 2005-07-05 First published in 2005. Routledge is an imprint of Taylor & Francis, an informa company.

**Area Studies (Regional Sustainable Development Review): Canada and USA - Volume II** Lawrence C.NKemdirim 2009-11-24 Area Studies - Regional Sustainable Development Review: Canada and USA theme is a component of Encyclopedia of Area Studies - Regional Sustainable Development Review in the global Encyclopedia of Life Support Systems (EOLSS), which is an integrated compendium of twenty one Encyclopedias. This theme on Area Studies - Regional Sustainable Development Review: Canada and USA reviews, in two volumes, initiatives and activities towards sustainable development in Canada and USA such as: International Cooperation in Sustainable Development; Canada and USA: Demographic Dynamics and Sustainability; Promotion and Protection of Human Health in the Context of Sustainable Development; Integration of Environment and Development in Decision Making; Protection of the Atmosphere, with Particular Reference to North America; Deforestation in North America; Protection of Fresh Water Resources - Canada and the United States of America; Hazardous Waste Management; Safe and Environmentally Sound Management of Radioactive Wastes in Canada and the USA; Global Action for Women Towards Sustainable and Equitable Development: A Canada-US Perspective; Children, Youth and Sustainable Development; Strengthening the Role of Indigenous People and Their Communities in the Context of Sustainable Development; Strengthening the Role of NGOs; Local Authorities Initiatives in Support of Agenda 21 - Canada and USA; Strengthening the Role of Workers and Their Trade Unions; Technology Transfer and Sustainable Development; Collaboration for Sustainable Innovation; Information for Decision Making in Sustainable Development; Climate Change and Sustainable Development Canada. Although these presentations are with specific reference to Canada and USA, they provide potentially useful lessons for other regions as well. These two volumes are aimed at the following five major target audiences: University and College Students Educators, Professional Practitioners, Research Personnel and Policy Analysts, Managers, and Decision Makers, NGOs and GOs.

**Wives of Steel** Karen Olson 2005 Wives of Steel is based on more than eighty formal interviews conducted over a fifteen-year period with women and some men, both white and black, all of whom were part of Sparrows Point as workers, spouses, or longtime residents of the local communities. Through the stories they tell, we see how a male-dominated industry has influenced personal, family, and social experiences over several generations. We also see the distinct differences and surprising similarities among the lives of black and white women, which often reflect the complicated relationships among black and white steelworkers in the plant.

**The Assault on Labor** Sandra L. Albrecht 2016-12-20 The Assault on Labor details the 1986 strike against Trans World Airlines (TWA) by the Independent Federation of Flight Attendants (IFFA), a predominantly female labor force of over 6000 members who garnered respect throughout the labor movement for their solidarity and determination in a three year struggle to return its workers to the line.

**Staley** Steven K. Ashby 2009-03-13 A dramatic story of worker resistance in a pivotal labor struggle

**The Encyclopedia of Strikes in American History** Aaron Brenner 2015-01-28 Strikes have been part of American labor relations from colonial days to the present, reflecting the widespread class conflict that has run throughout the nation's history. Against employers and their goons, against the police, the National Guard, local, state, and national officials, against racist vigilantes, against their union leaders, and against each other, American workers have walked off the job for higher wages, better benefits, bargaining rights, legislation, job

control, and just plain dignity. At times, their actions have motivated groundbreaking legislation, defining new rights for all citizens; at other times they have led to loss of workers' lives. This comprehensive encyclopedia is the first detailed collection of historical research on strikes in America. To provide the analytical tools for understanding strikes, the volume includes two types of essays - those focused on an industry or economic sector, and those focused on a theme. Each industry essay introduces a group of workers and their employers and places them in their economic, political, and community contexts. The essay then describes the industry's various strikes, including the main issues involved and outcomes achieved, and assesses the impact of the strikes on the industry over time. Thematic essays address questions that can only be answered by looking at a variety of strikes across industries, groups of workers, and time, such as, why the number of strikes has declined since the 1970s, or why there was a strike wave in 1946. The contributors include historians, sociologists, anthropologists, and philosophers, as well as current and past activists from unions and other social movement organizations. Photos, a Topic Finder, a bibliography, and name and subject indexes add to the works appeal.

**The Future of Organised Labour** Craig Phelan 2007 "This book offers analysis of the causes and extent of the movement's current malaise from a variety of vantage points. It provides eight national and regional studies - China, Britain, France, the US, Eastern Europe, Brazil, Ghana and Cameroon - that detail problems face and the revitalisation strategies trade unions have pursued in response. It also offers fresh scholarly perspective on a host of pressing labour issues: the extent and impact of global corporate restructuring; the ongoing fight to achieve core labour standards; the enduring importance of gender and diversity; the fortunes of the international labour movement; the relationship between trade unions and NGOs; the intellectual response to organised labour's present predicament; and the role of labour in the global social justice movement." -- BACK COVER.

**Ravenswood** Tom Juravich 2000 Since the late 1970s, Americans have seen their workplaces downsized and streamlined, their jobs out-sourced and often eliminated while their unions have seemed powerless to defend them. This text recounts how the United Steelworkers of America proved that organized labour can still win. **Global Unions, Local Power** Jamie K. McCallum 2013-10-30 News about labor unions is usually pessimistic, focusing on declining membership and failed campaigns. But there are encouraging signs that the labor movement is evolving its strategies to benefit workers in rapidly changing global economic conditions. Global Unions, Local Power tells the story of the most successful and aggressive campaign ever waged by workers across national borders. It begins in the United States in 2007 as SEIU struggled to organize private security guards at G4S, a global security services company that is the second largest employer in the world. Failing in its bid, SEIU changed course and sought allies in other countries in which G4S operated. Its efforts resulted in wage gains, benefits increases, new union formations, and an end to management reprisals in many countries throughout the Global South, though close attention is focused on developments in South Africa and India. In this book, Jamie K. McCallum looks beyond these achievements to probe the meaning of some of the less visible aspects of the campaign. Based on more than two years of fieldwork in nine countries and historical research into labor movement trends since the late 1960s, McCallum's findings reveal several paradoxes. Although global unionism is typically concerned with creating parity and universal standards across borders, local context can both undermine and empower the intentions of global actors, creating varied and uneven results. At the same time, despite being generally regarded as weaker than their European counterparts, U.S. unions are in the process of remaking the global labor movement in their own image. McCallum suggests that changes in political economy have encouraged unions to develop new ways to organize workers. He calls these "governance struggles," strategies that seek not to win worker rights but to make new rules of engagement with capital in order to establish a different terrain on which to organize.

**Labor in the Age of Finance** Sanford M. Jacoby 2021-06 From award-winning economic historian Sanford M. Jacoby, a fascinating and important study of the labor movement and shareholder capitalism Since the 1970s, American unions have shrunk dramatically, as has their economic clout. Labor in the Age of Finance traces the search for new sources of power, showing how unions turned financialization to their advantage. Sanford Jacoby catalogs the array of allies and finance-based tactics labor deployed to stanch membership losses in the private sector. By leveraging pension capital, unions restructured corporate governance around issues like executive pay and accountability. In Congress, they drew on their political influence to press for corporate reforms in the wake of business scandals and the financial crisis. The effort restrained imperial CEOs but could not bridge the divide between workers and owners. Wages lagged behind investor returns, feeding the inequality identified by Occupy Wall Street. And labor's slide continued. A compelling blend of history, economics, and politics, Labor in the Age of Finance explores the paradox of capital bestowing power to labor in the tumultuous era of Enron, Lehman Brothers, and Dodd-Frank.

**American Workers, American Unions** Robert H. Zieger 2002 Highly acclaimed and widely read, American Workers, American Unions (first published in 1986, revised ed. 1994) provides a concise and compelling history of American workers and their unions in twentieth-century America. This new edition features new chapters on the pre-1920 period, as well as an entirely new final chapter that covers developments of the 1980s and 1990s in detail. There the authors explore how economic change, union stagnation, and antilabor policies have combined to erode workers' standards and labor's influence in the political arena over the last two decades. They review current "alternatives to unionism" as means of achieving fair workplace representations but insist that strong unions remain essential in a democratic society. They argue that labor's new responsiveness to the concerns of women, minority groups, and low-wage workers, as well as its resurgent political activism, offer new hope for trade unionism. Also included in this third edition is new bibliographical material and a regularly updated on-line link to an extended bibliographical essay.

**Historical Materialism and Globalisation** Mark Rupert 2016-04-29 Now that Soviet style socialism has collapsed upon itself and liberal capitalism offers itself as the natural, necessary and absolute condition of human social life on a worldwide scale, this book insists that the potentially emancipatory resources of a renewed, and perhaps reconstructed, historical materialism are more relevant in today's world than ever before. Rather than viewing global capitalism as an eluctable natural force, these essays seek to show how a dialectic of power and resistance

is at work in the contemporary global political economy, producing and contesting new realities and creating conditions in which new forms of collective self-determination become thinkable and materially possible. It will be vital, topical reading for anyone interested in international relations, international political economy, sociology and political theory.

**Labor in America** Melvyn Dubofsky 2014-08-26 Even since the last edition of this milestone text was released six years ago, unions have continued to shed members; union membership in the private sector of the economy has fallen to levels not seen since the nineteenth century; the forces of economic liberalization (neoliberalism), capital mobility, and globalization have affected measurably the material standard of living enjoyed by workers in the United States; and mass immigration from the Southern Hemisphere and Asia has continued to restructure the domestic labor force. Yet even in the face of anti-union legislation, a continuing decline in the number of organized workers, and the fear of stateless, if not faceless terrorism—the shadow of “911” in which we still live, in preparing this new edition of his classic text Professor Dubofsky has hewn to the lines laid out in the previous seven in seeking to encourage today’s students of labor history to learn about those who built the United States and who will shape its future. In addition to taking the narrative right up to the present, a recent history that includes the election of 2008 as well as the tumultuous blow suffered by the U.S. and world economy in 2008-09, this eighth edition features an entirely new (fourth) bank of photographs and, in light of the avalanche of new scholarly work over the last decade, a complete overhauling of the book’s extensive and critical Further Readings section in order to note the very best works from the profuse recent scholarship that explores the history of working people in all its diversity.

**Collision Course** Joseph A. McCartin 2011-10-06 In August 1981, the Professional Air Traffic Controllers Organization (PATCO) called an illegal strike. The new president, Ronald Reagan, fired the strikers, establishing a reputation for both decisiveness and hostility to organized labor. As Joseph A. McCartin writes, the strike was the culmination of two decades of escalating conflict between controllers and the government that stemmed from the high-pressure nature of the job and the controllers’ inability to negotiate with their employer over vital issues. PATCO’s fall not only ushered in a long period of labor decline; it also served as a harbinger of the campaign against public sector unions that now roils American politics. Now available in paperback, *Collision Course* sets the strike within a vivid panorama of the rise of the world’s busiest air-traffic control system. It begins with an arresting account of the 1960 midair collision over New York that cost 134 lives and exposed the weaknesses of an overburdened system. Through the stories of controllers like Mike Rock and Jack Maher, who were galvanized into action by that disaster and went on to found PATCO, it describes the efforts of those who sought to make the airways safer and fought to win a secure place in the American middle class. It climaxes with the story of Reagan and the controllers, who surprisingly endorsed the Republican on the promise that he would address their grievances. That brief, fateful alliance triggered devastating miscalculations that changed America, forging patterns that still govern the nation’s labor politics. Written with an eye for detail and a grasp of the vast consequences of the PATCO conflict for both air travel and America’s working class, *Collision Course* is a stunning achievement.

**A Strike Like No Other Strike** Richard A. Brisbin, Jr. 2002-09-06 Supreme Court ultimately ruled in favor of the union, most of the strikers faced elimination of their jobs and an ongoing struggle for pensions and health benefits.

**Work in America: N-Z** Carl E. Van Horn 2003 Alphabetically arranged entries cover such work issues as health insurance, immigration, sweatshops, drug testing, affirmative action, and the effects of globalization and information technology on work processes.

**Heartland Blues** Marc Dixon 2020-11-23 The Midwest experienced an upheaval over labor rights beginning in the winter of 2011. For most commentators, the fallout in the Midwest and unions’ weak showing in the 2016 presidential election a few years later was just more evidence of labor’s emaciated state. In *Heartland Blues*, Marc Dixon provides a new perspective on union decline by revisiting the labor movement at its historical peak in the late 1950s. Drawing on social movement theories and archival materials, he analyzes campaigns over key labor policies as they were waged in the heavily unionized states of Indiana, Ohio and Wisconsin—the very same states at the center of more recent battles over labor rights. He shows how many of the key ingredients necessary for less powerful groups to succeed, including effective organization and influential political allies, were not a given for labor at the time, but instead varied in important ways across the industrial heartland. Thus, the labor movement’s social and political isolation and their limited responses to employer mobilization became a death knell in the ensuing decades, as unions sought organizational and legislative remedies to industrial decline and the rising anti-union tide. Showing how labor rights have been challenged in significant ways in the industrial Midwest in the 1950s, *Heartland Blues* both identifies enduring problems for labor and forces scholars to look beyond size when seeking clues to labor’s failures and successes.

**Labor Under Fire** Timothy J. Minchin 2017-03-08 From the Reagan years to the present, the labor movement has faced a profoundly hostile climate. As America’s largest labor federation, the AFL-CIO was forced to reckon with severe political and economic headwinds. Yet the AFL-CIO survived, consistently fighting for programs that benefited millions of Americans, including social security, unemployment insurance, the minimum wage, and universal health care. With a membership of more than 13 million, it was also able to launch the largest labor march in American history—1981’s Solidarity Day—and to play an important role in politics. In a history that spans from 1979 to the present, Timothy J. Minchin tells a sweeping, national story of how the AFL-CIO sustained itself and remained a significant voice in spite of its powerful enemies and internal constraints. Full of details, characters, and never-before-told stories drawn from unexamined, restricted, and untapped archives, as well as interviews with crucial figures involved with the organization, this book tells the definitive history of the modern AFL-CIO.

**Working Hard for the American Dream** Randi Storch 2013-03-06 *Working Hard for the American Dream* examines the various economic, social, and political developments that shaped labor history in the United States from World War I until the present day. Presents an overview of labor history that also considers women workers, ethnic America, and post-World War II workers Incorporates the most recent scholarship in labor history Takes the story of labor up to the present day in a readable and accessible manner

**Social Capital** Scott L. McLean 2002-11-01 “Social Capital is an important critique that should stimulate further analysis and discussion of what constitutes community.” — New Political Science “The reader emerges with a good sense of the gaps in Putnam’s work— or more appropriately in the context of this book, the way in which the ‘feelgood’ factor of Putnam’s work deserves critical analysis.” —Voluntas: International Journal of Voluntary and Nonprofit Organizations This collection tackles the theme of isolation and the breakdown of mediating social institutions. It is, in part, a response to Robert Putnam’s *Bowling Alone* as well as an attempt to create a broader idea of civil society. These original essays contribute to the examination of democratic theory and practice, exploring one of the most popular causes of this decline in public trust—social capital. These critical essays are written by specialists and scholars in American politics and

American political thought. They utilize diverse methodologies—empirical and philosophical—and multiple perspectives to examine critically the social capital discourse and how it is related to political participation, civic engagement, and American democracy.

**Trade Union Revitalisation** Craig Phelan 2007 A comprehensive introduction to the state of trade unionism in the world today. Leading labour scholars discuss the health of the trade union movement, the present political and economic climate for trade union advancement, the dominant revitalisation strategies, and future prospects for each nation.

**Framed!** Christopher R. Martin 2018-08-06 Christopher R. Martin argues that the mainstream news media (and the large corporations behind them) put the labor movement in a bad light even while avoiding the appearance of bias. Martin has found that the news media construct “common ground” narratives between labor and management positions by reporting on labor relations from a consumer perspective. Martin identifies five central storytelling frames using this consumer orientation that repeatedly emerged in the news media coverage of major labor stories in the 1990s: the 1991–94 shutdown of the General Motors Willow Run Assembly Plant in Ypsilanti, Michigan; the 1993 American Airlines flight attendant strike; the 1994–95 Major League Baseball strike, the 1997 United Parcel Service strike, and the 1999 protests against the World Trade Organization’s conference in Seattle. In Martin’s view, the news media’s consumer “take” on the labor movement has the effect of submerging issues of citizenship, political activity, and class relations, and elevating issues of consumption and the myth of a class-free America. Instead of facilitating a public sphere, the democratic ideal in which the public can engage in discovery and rational-critical debate, Martin says, news organizations have fostered a consumer sphere, in which public discourse and action is defined in terms of consumer interests—the impact of strikes, lock-outs, shut-downs, and protests on the general consumer economy and the price, quality, and availability of things such as automobiles, airline flights, and baseball tickets.

**Embedded with Organized Labor** Steve Early 2009-07 Collected for the first time, the essays that comprise *Embedded With Organized Labor* present a unique and informed perspective on the class war at home from a longtime organizer and “participatory labor journalist.” Steve Early tackles the most pressing issues facing unions today and describes how workers have organized successfully, on the job and in the community, in the face of employer opposition now and in the past. This wide-ranging collection deals with the dilemmas of union radicalism, the obstacles to institutional change within organized labor, and strategies for securing workers’ rights in the new global economy. It also addresses questions hotly debated among union activists and friends of labor, including workers’ rights as human rights, new forms of worker organization such as worker centers, union democracy, cross-border solidarity, race, gender, and ethnic divisions in the working class, and the lessons of labor history.

**Global Unions** Kate Bronfenbrenner 2011-05-02 To meet the challenges of globalization, unions must improve their understanding of the changing nature of corporate ownership structures and practices, and they must develop alliances and strategies appropriate to the new environment. *Global Unions* includes original research from scholars around the world on the range of innovative strategies that unions use to adapt to different circumstances, industries, countries, and corporations in taking on the challenge of mounting cross-border campaigns against global firms. This collection emerges from a landmark conference where unionists, academics, and representatives of nongovernmental organizations from the Global South and the Global North met to devise strategies for labor to use when confronting the most powerful corporations such as Wal-Mart and Exxon Mobil. The workplaces discussed here include agriculture (bananas), maritime labor (dock workers), manufacturing (apparel, automobiles, medical supplies), food processing, and services (school bus drivers). Kate Bronfenbrenner’s introduction sets the stage, followed by contributions describing specific examples from Asia, Latin America, and Europe. Bronfenbrenner’s conclusion focuses on the key lessons for strengthening union power in relation to global capital.

**Knocking on Labor’s Door** Lane Windham 2017-08-01 The power of unions in workers’ lives and in the American political system has declined dramatically since the 1970s. In recent years, many have argued that the crisis took root when unions stopped reaching out to workers and workers turned away from unions. But here Lane Windham tells a different story. Highlighting the integral, often-overlooked contributions of women, people of color, young workers, and southerners, Windham reveals how in the 1970s workers combined old working-class tools—like unions and labor law—with legislative gains from the civil and women’s rights movements to help shore up their prospects. Through close-up studies of workers’ campaigns in shipbuilding, textiles, retail, and service, Windham overturns widely held myths about labor’s decline, showing instead how employers united to manipulate weak labor law and quash a new wave of worker organizing. Recounting how employees attempted to unionize against overwhelming odds, *Knocking on Labor’s Door* dramatically refashions the narrative of working-class struggle during a crucial decade and shakes up current debates about labor’s future. Windham’s story inspires both hope and indignation, and will become a must-read in labor, civil rights, and women’s history.

**Strategy in Information and Influence Campaigns** Jarol B. Manheim 2011-01-24 Information and influence campaigns are a particularly cogent example of the broader phenomenon we now term strategic political communication. If we think of political communication as encompassing the creation, distribution, control, use, processing and effects of information as a political resource, then we can characterize strategic political communication as the purposeful management of such information to achieve a stated objective based on the science of individual, organizational, and governmental decision-making. IICs are more or less centralized, highly structured, systematic, and carefully managed efforts to do just that. *Strategy in Information and Influence Campaigns* sets out in comprehensive detail the underlying assumptions, unifying strategy, and panoply of tactics of the IIC, both from the perspective of the protagonist who initiates the action and from that of the target who must defend against it. Jarol Manheim’s forward-looking, broad, and systematic analysis is a must-have resource for scholars and students of political and strategic communication, as well as practitioners in both the public and private sectors.

**Building Global Labor Solidarity in a Time of Accelerating Globalization** Kim Scipes 2016-05-02 Since the 1980s, the world’s working class has been under continual assault by the forces of neoliberalism and imperialism. In response, new labor movements have emerged across the Global South—from Brazil and South Africa to Indonesia and Pakistan. Building Global Labor Solidarity in a Time of Accelerating Globalization is a call for international solidarity to resist the assaults on labor’s power. This collection of essays by international labor activists and academics examines models of worker solidarity, different forms of labor organizations, and those models’ and organizations’ relationships to social movements and civil society.

**Unions in America** Gary Chaison 2006 Unions in America provides a concise and current introduction to what America’s labor unions do and why they do it. In this engaging text, author Gary Chaison portrays America’s unions as complex, self-governing organizations that are struggling to regain their lost membership, bargaining power, and political influence. This accessible textbook offers an impartial overview of American unions that ranges from the struggle for

recognition from employers in their earliest years to their present-day difficulties.

**Research in Social Movements, Conflicts and Change** Patrick G. Coy 2010-03-05 Research in Social Movements Conflicts and Change showcases deeply empirical and often multi-method research by senior and junior scholars alike. Comparative analysis and qualitative case studies push into new territories in this illuminating and important research which seeks to define and advance the multiple fields reflected in the series title.

**Workers' Rights as Human Rights** James A. Gross 2003 Until recently, the international human rights movement and nongovernmental organizations, human rights scholars, and even labor organizations and advocates have given little attention to worker rights as human rights. James A. Gross finds, however, that employers, not just governments, have the power to violate workers' rights. *Workers' Rights as Human Rights* provides a new perspective on the assessment of U.S. labor relations law by using human rights principles as standards for judgment. The authors also present innovative recommendations for what should and can be done to bring U.S. labor law into conformity with international human rights standards. This volume constitutes a long overdue beginning toward the promotion and protection of worker rights as human rights in the United States. **Organizing the Organized** Laura Ariovich 2010 This book studies a «best-practices» example of what is known as the organizing local approach to union renewal. Several unions in the US, the UK, and other countries have embraced this model of unionism as a formula for labor revitalization. Organizing locals aim to strengthen unions by redeploying resources and mobilizing workers around the goal of member recruitment. The union local under study stands out as an exceptional case within the US context. Against the backdrop of a languishing labor movement, this local has succeeded at recruiting workers and keeping its members engaged. The book seeks to unpack this success and examine closely what works, what does not, and how things work. The research design relies on participant observation and in-depth interviews to examine how formal systems of representation and macro-organizing strategies and platforms get translated into micro-level processes, experiences, and relationships. By adopting a micro-social approach, the author reveals what drives union activism in an organizing local, beyond the rhetoric of union officials. Further, the findings identify the conditions for successful union reform, and show formal and informal mechanisms for accommodating opposite orientations in union work, attending to members' expectations of union «help», and changing the status quo through organizing.

**Aluminum Ore** Robin S. Gendron 2013-09-28 As the key component in aluminum production, bauxite has become one of the most important minerals of the last one hundred years. To some it brought economic and political advantage, but for many others, its development left a legacy of exploitation. *Aluminum Ore* explores the history of bauxite in the twentieth century and the global forces that this history represents, from its strategic development in the First World War to its

role in the globalization of markets as companies from the northern hemisphere vied for the resources of the south. Featuring essays by scholars from around the world, this wide-ranging collection is a history of one essential mineral and a new perspective on a time of change.

**Three Strikes** Stephen Franklin 2002-09-01 This eloquently written book chronicles the massive, protracted strikes waged against three large corporations in Decatur, Illinois, in the 1990s. Veteran journalist Stephen Franklin shows how labor disputes at Bridgestone/ Firestone, Caterpillar, and A. E. Staley left lasting scars on this town and its citizens--and marked a turning point in American labor history. When workers went on strike to retain such basic rights as job security and the 8-hour day, the corporations hit back with unprecedented hard-line tactics. Through the moving stories of individual workers and union activists, Franklin illuminates the hardships and disillusionment left in the wake of the strikes, and the powerful forces that caught an unprepared labor leadership off guard. He vividly portrays how the balance of labor-management power was shifted by corporate globalization, cutthroat labor practices, the outdated responses of national unions and government regulators, and an apathetic public. Reflecting on the hard-won lessons of Decatur, the book describes how the quality of work and life are now threatened--not just for blue-collar workers, but for all Americans--and what it will take to safeguard them.

**The Next Upsurge** Dan Clawson 2018-08-06 The U.S. labor movement may be on the verge of massive growth, according to Dan Clawson. He argues that unions don't grow slowly and incrementally, but rather in bursts. Even if the AFL-CIO could organize twice as many members per year as it now does, it would take thirty years to return to the levels of union membership that existed when Ronald Reagan was elected president. In contrast, labor membership more than quadrupled in the years from 1934 to 1945. For there to be a new upsurge, Clawson asserts, labor must fuse with social movements concerned with race, gender, and global justice. The new forms may create a labor movement that breaks down the boundaries between "union" and "community" or between work and family issues. Clawson finds that this is already happening in some parts of the labor movement: labor has endorsed global justice and opposed war in Iraq, student activists combat sweatshops, unions struggle for immigrant rights. Innovative campaigns of this sort, Clawson shows, create new strategies--determined by workers rather than union organizers--that redefine the very meaning of the labor movement. *The Next Upsurge* presents a range of examples from attempts to replace "macho" unions with more feminist models to campaigns linking labor and community issues and attempts to establish cross-border solidarity and a living wage.

**Political Power and Social Theory** Julian Go 2012-09-06 As economic stagnation freezes the globe; capitalism is increasingly questioned; war, revolution and political instability unsettles the Middle East; and President Obama's campaign for the Presidency looms, Volume 23 of *Political Power and Social Theory* reflects on these and related issues and whether the concept of "capitalism" should be problematic